

Pathway to Employment – from Secondary School to Adulthood

Secondary Y7-Y11 Key Stages 3 & 4 11-16 year olds	Post-16 In schools and post-16 providers 16-19 year olds	Post-19 19-25 year olds
<ul style="list-style-type: none"> • Subject option choices - thinking about university and college, picking the right subjects for future career goals • Exploring different careers • Understanding requirements for HE • Structured careers advisory sessions • Planning for employment: what qualifications do you need, what study programme you should be on? What work experience would be most helpful? • Work experience, starting with tasters and building up to increasing time in the workplace - with support where needed • GCSEs / NVQs / Entry level qualifications • Vocational options • Continue to build personal / vocational profile - use in careers sessions • After school / Saturday jobs / part-time employment • Understanding supported employment options e.g. access to work • Transition to new settings • Starting micro-enterprises • Travel training towards greater independence 	<ul style="list-style-type: none"> • Build on strengths and interests highlighted in personal / vocational profile • Apprenticeships • Supported internships • Traineeships • Further work on academic and vocational qualifications through School Sixth Forms, Sixth Form Colleges, Further Education, Special Post 16 Colleges or Work Based Learning Providers • A-levels and planning for university including sharing EHC plan with disabled students allowance study needs assessor • CV writing • Skills in applying for jobs or higher education • Interviewing • Understanding support from the Local Authority for example do they have a supported employment service? • Understanding benefits – better off calculations use if appropriate • Become a PfA Ambassador and inspire and build aspirations by sharing your experiences 	<ul style="list-style-type: none"> • Consolidate or finish learning • Apprenticeships • Supported internships • Traineeships • Further work on academic and vocational qualifications through School Sixth Forms, Sixth Form Colleges, Further Education, Special Post 16 Colleges or Work Based Learning Providers • Taking part in adult education / community learning • Completing outcomes in EHC plan • Voluntary work • Knowing how to access support from Job Centre post-education for example Job Centre Plus Disability Employment Advisors and services they offer • Paid work or higher education • Understanding benefits – better off calculations use if appropriate • Become a PfA Ambassador and inspire and build aspirations by sharing your experiences

Employment Pathway in early years and primary stages

Early Years 0-4 year olds	Primary Reception Y2 Key Stage 1 5-7 year olds	Primary Y3-Y6 Key Stage 2 8-11 year olds
<ul style="list-style-type: none"> • Following instructions - consider any specifics around sensory impairment • Adapting to new environments • Playing with other children • Real world play (builder / nurse / doctor) 	<ul style="list-style-type: none"> • Numeracy • Real world visits (fire stations, farms etc.) • 'What do you want to be when you grow up?' using person centred tools eg What Matters Island • Meeting role models 	<ul style="list-style-type: none"> • Talk about different careers and education options • Access to career related role models • Start to build a personal profile of interests and ambitions • School sessions from visitors on their careers • Travel training • Transport and road signs