

Halton Supported Internship Programme

For young people aged 16 - 24 who want to get a job and need extra support to do this

Halton Borough Council's Employment, Learning and Skills Division (Halton People into Jobs and Halton Adult Learning) will be delivering a supported internship programme in September for young people aged 16 - 24 who want to get a job and need extra support to do this.

Eligibility

Young people 16-24 with an Education Health and Care Plan who want to work.



What is a Supported Internship?

A supported internship is a study programme that usually takes place over one academic year (September – July). They are put together to give each student exactly the training, support and work skills they need to help them get a job. Most of the learning is done in the workplace. Your employer supports you in your work placement, trains you to do a job role and you learn the skills needed for work. This will be supported by a Job Coach from the Halton People into Jobs team.

You also have the chance to study for qualifications and other training or learning as part of a personalised study programme that helps you to be ready to take up a job. Minimum of one day per week focusing on relevant training for the individual (this could include maths, English, social development and employability skills).

Internships are unpaid and usually last for an academic year — they're all about working towards getting a paid job, and wherever possible doing a supported internship will enable you to move into a paid job at the end of the programme.

How they will work in Halton?

Halton Borough Council's Employment, Learning and Skills Division (Halton People into Jobs and Halton Adult Learning) will work with schools, colleges, specialist providers or work based learning providers to identify potential candidates for the programme. The team will also work with local employers and supported employment services to identify suitable internships.

You will be involved in planning your study programme and have a tutor and expert Job Coach to work with you and the employer during the internship programme.

What support will I get?

A Job Coach with expertise in supporting people who need additional support to get into work

A tutor who will work alongside the Job Coach and employer to help you develop the skills you need for work.

An employer who will identify a member of staff as a key point of contact who will help you in the work placement.

Supported internships have been in place across the country for a number of years. The benefits of a supported internship:

- The Interns develop confidence in their own abilities
- Develop new skills
- Can demonstrate their value in the workplace
- Can change employers' and families' perceptions
- Feel valued and part of the community
- Increased health and wellbeing
- Can result in paid employment – financial independence
- Gain friends and a social life
- Improved skills in maths, English and IT – better prepared for work
- Build up experience for a CV

To find out if a supported internship is a suitable option for you:

A meeting can be arranged with Halton People into Jobs to discuss if a supported internship would be a suitable option for you. This meeting can include the young person, family member or advocate and any other relevant organisations.

Contact Lynsey Carr on 0151 511 7547 or Stephanie Bartlett on 0151 511 6794 to arrange or discuss further.