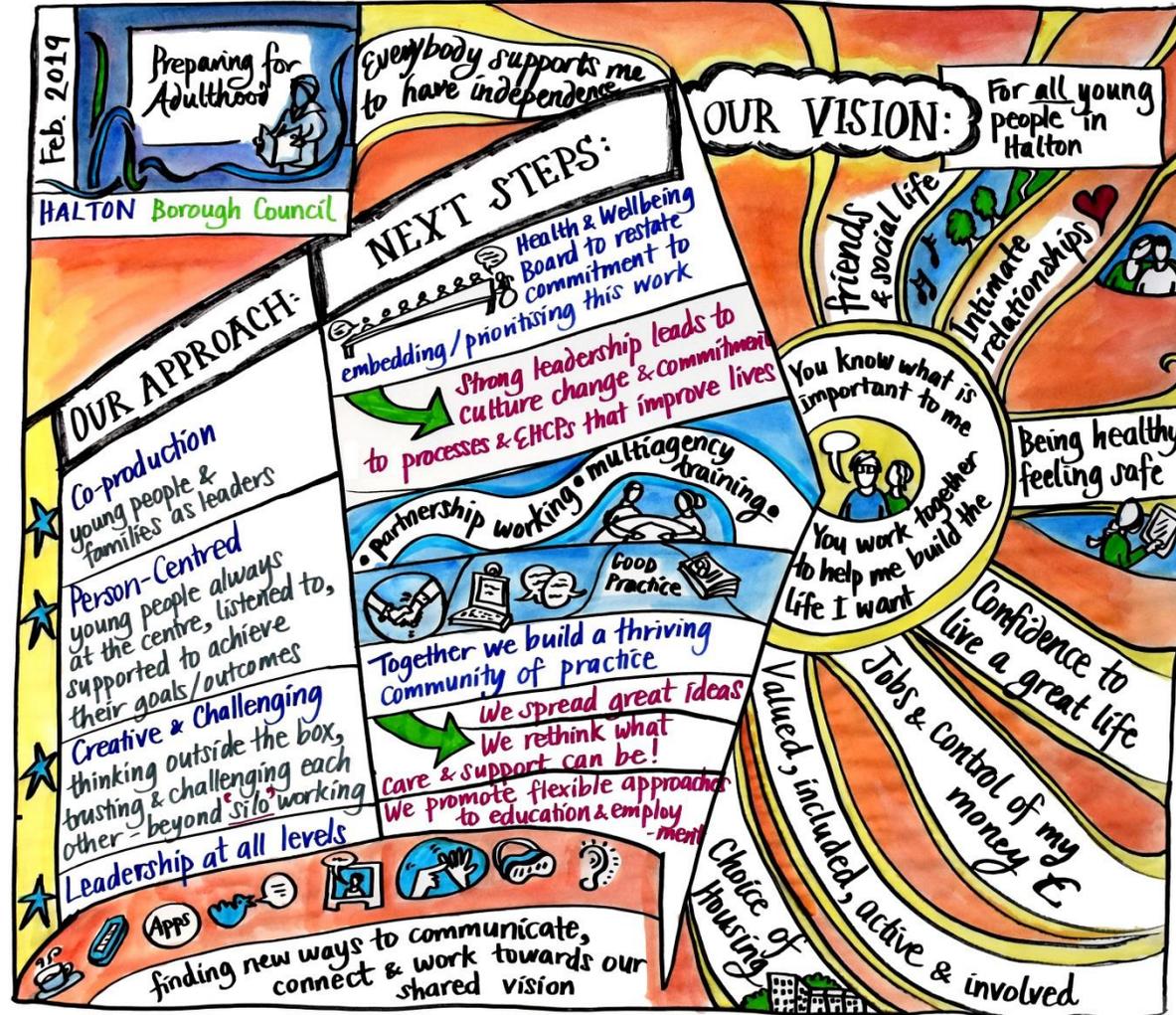


Improving Preparing for Adulthood Outcomes for young people with SEND in Halton Action Plan



Preparing for Adulthood Halton, Halton Borough Council, National Development Team for Inclusion, February 2019. Graphic facilitation by www.penmendonca.com

Preparing for Adulthood Pathway	Action	Responsibility / Lead	Timescales	Progress to date (Including RAG) 
Health	Identification of the young person's health needs and appropriate referrals are made and recorded in the EHCP to ensure needs are not missed – small task and finish group	Lisa Birtles-Smith (Learning Disability Team) Jane Kinsella (Bridgewater, NHS) Alison Sutch (CCG)	Task and Finish Group to meet by end of May '19	
	Ensure that the standard operating procedure with health providers is co-produced and embedded within the EHCP process.	Lisa Birtles-Smith (Learning Disability Team) Jane Kinsella (Bridgewater, NHS) Alison Such (CCG)	By July '19	
	Have a clear path towards achieving a health action plan for every young person who is eligible for one.	Lisa Birtles-Smith (Learning Disability Team) Jane Kinsella (Bridgewater, NHS) Alison Such (CCG)	By Oct '19	
	Accessible information available for young people on 'being healthy'.	Julia Rosser (Public Health) Michelle Forder (Health Improvement Team) Mal Hampson (Halton Speak Out / Young People)	Commence by Oct '19 then ongoing	
Community Inclusion	Hold a Transition Event in September/October 2019 with	Debbie O'Connor (Halton Transition Team)	By Oct '19	

Preparing for Adulthood Pathway	Action	Responsibility / Lead	Timescales	Progress to date (Including RAG) 
	representation from a wide range of services and providers across Halton.	Halton SEND Carers Group Bright Sparks (Young People)		
	Liaise with Community Development and External Funding Teams to raise awareness of Preparing for Adulthood and what we are aiming to achieve under Community Inclusion and explore how they can contribute to it.	Sam Murtagh (Divisional Manager Placements)	Initial meeting by end of April '19	
	Develop a Community of Practice for young people to empower them by sharing information and experiences.	Commissioned service for young people	Commence by Sept '19 then ongoing	
	Community of Practice for parents/carers to empower them by sharing information and experiences.	SEND Parent Carer Forum	Commence by Sept '19 then ongoing	
Employment	Increase the number and range of Supported internships in the Borough that lead to paid work.	Paula Edwards – 14 – 19 Team	By Sept '19 then ongoing	
	Have a curriculum offer across the borough that will ensure that young people have a pathway that will lead to employment.	Paula Edwards – 14-19 Team	By Sept '19 then ongoing	
	Develop social values in our contractual relationships to ensure that Halton's "contractors" commit to contributing towards the pathways to employment and paid work.	Siobhan Saunders (Employment Learning and Sills)	By October then ongoing	

Preparing for Adulthood Pathway	Action	Responsibility / Lead	Timescales	Progress to date (Including RAG) 
		Halton Employment Partnership Health & Wellbeing Board PfA Group Members		
	Work with CAB Welfare Rights and DWP to ensure benefits are not seen as a barrier to employment	Paula Edwards (14-19 Team) Welfare Rights CAB DWP	By July '19	
	Ensure professionals working with young people and families understand the local labour market ensuring consistency of support to young people across Halton.	Siobhan Saunders (Employment Learning and Skills) Schools / Colleges Community Bridge Builders Paula Edwards – 14-19 Team	Work to commence by Sept'19 then ongoing	
Independent Living	Develop links with RSLs and the work that Patricia Preston is doing around independent skills within the housing agenda.	Paula Edwards – 14 – 19 Team	By June '19	
	Sharing some of the positive experiences with young people and families of “being independent” so that people can see what is possible in all areas not just the practical skills.	Debbie O'Connor (Transition Team) Halton SEND Carer Forum	By July '19	

Preparing for Adulthood Pathway	Action	Responsibility / Lead	Timescales	Progress to date (Including RAG) 
	Ensure appropriate staffing in place to work with families where there is evidence of good practice and cost savings.	Debbie O'Connor (Transition Team)	By June '19	
	Develop further the curriculum offer around independent living across all sectors	Paula Edwards (14-19 Team)	By Sept '19 then ongoing	
	Access to information to show people what their options are including working with OT services to improve accessibility either via apps, technology or equipment.	Alison Sutch (CCG)	Commence work by Oct '19	
	Support parents/carers so they understand what independence is/means and looks like including the impact on benefits and taking measured risks.	Halton SEND Carer Forum	By Dec '19	
	Children's and adult services to have an accessible housing strategy linking into the Transition Strategy.	Transition Team Manager / Commissioning	By July '19	

Cross Cutting Themes

Workforce Development	Multi agency event to share roles responsibilities and knowledge of services and how they contribute to the development and review of aspirations and outcomes in	Lead for PfA Policy Team	Commence by July '19 then ongoing	
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	EHCPs ensuring all areas of the Code of Practice are clear.			
	Each service to have a named person that others can go to about EHCPs.	Head of services across Education, Health and Care	By end of April '19	
	Training to be rolled out on writing outcomes across all areas and professions and ensure that it is clear when those outcomes have been achieved and the EHCP will cease.	Lead for PfA	Commence by July '19 then ongoing	
	Person Centred Planning to be rolled out to ensure that it is robust and clearly shows that young people are listened to, aspirations are sought that shape their outcomes relating to PfA.	Lead for PfA / Sam Murtagh (Divisional Manager, Placements)	By Sept '19	
Education Health and Care Plans	Identify a cohort in Years 9, 11 and 14 and prioritise all areas of workforce development in those to ensure that person centred planning is robust, aspirations and outcomes are well written and supported by people who know the young person well to be able to clearly demonstrate impact in 12 months.	Lead for PfA Annual Review Task and Finish Group	Commence by end of May '19 and end by March '20	
	EHCPs are reformatted to focus on the 4 pathways to adulthood showing a golden thread of PfA throughout the plan - pilot for all Year 9 plans.	Manager, SEN Assessment Team	By May '19	

Quality Assurance and processes	Robust Quality Assurance in place for EHCPs including quantifiable feedback from young people and families.	Independent Consultants	Commence by April '19	
Performance	Develop the performance dashboard with a focus on measuring the impact we are making in relation to PfA outcomes to report to the SEND Strategic Group.	Lead for PfA / Performance Team	By May '19	
Communication	Ensure progress against this Action Plan is shared regularly across the borough to build on momentum and show the impact having a shared vision for PfA is having for young people, families and professionals across Halton.	Lead for PfA	Ongoing	